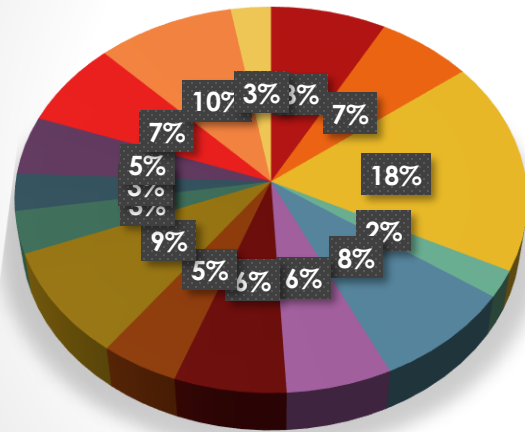


In-Demand Jobs for 2016

Occupation	Average Monthly Job Postings	Average Monthly Hires	Percentage of Posting Filled	Job Growth 2010-2015	Average Hourly Earning
Resgister Nurses	296,631	97,549	32.9%	171,097	\$32.04
Software Developers, Applications	114,921	31,272	27.2%	126,277	\$45.92
Accountants and Auditors	103,868	75,968	73.1%	133,042	\$31.70
Marketing Mangers	91,630	8,447	9.2%	23,692	\$61.12
Computer Systems Analysts	71,555	24,703	34.5%	87,023	\$39.76
Sales Managers	70,558	17,750	25.2%	35,399	\$53.20
Network and Computer Systems Administrators	69,636	18,568	26.7%	36,640	\$36.44
Medical and Health Services Mangers	63,558	11,850	18.6%	26,080	\$44.62
Financial Managers	63,157	23,251	36.8%	37,458	\$55.44
Industrial Engineers	55,264	7,985	14.4%	25,426	\$39.18
Web Developers	52,431	6,641	12.7%	22,282	\$30.52
Physical Therapists	49,712	10,001	20.1%	27,473	\$39.61
Pharmacists	44,738	13,202	29.5%	14,591	\$58.15
Computer and Information Systems Managers	35,758	14,001	39.2%	42,942	\$61.37
Information and Security Analysts	31,059	3,547	11.4%	15,180	\$42.74
Totals	1,214,476	364,735			
Average	80,965	24,316	27.4%	54,973	\$44.79

Percentage of Posting Filled



- Register Nurses
- Software Developers, Applications
- Accountants and Auditors
- Marketing Mangers
- Computer Systems Analysts
- Sales Managers
- Network and Computer Systems Administrators
- Medical and Health Services Mangers
- Financial Managers
- Industrial Engineers
- Web Developers
- Physical Therapists
- Pharmacists
- Computer and Information Systems Managers
- Information and Security Analysts