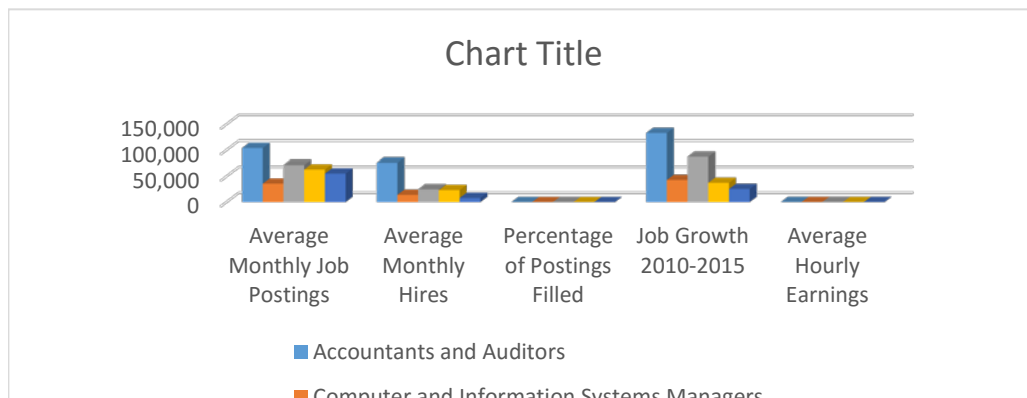


In-Demand Jobs for 2016

Occupation	Average Monthly Job Postings	Average Monthly Hires	Percentage of Postings Filled	Job Growth 2010-2015	Average Hourly Earnings
Accountants and Auditors	103,868	75,968	136.7%	133,042	\$31.70
Computer and Information Systems Managers	35,758	14,001	255.4%	42,942	\$61.37
Computer Systems Analysts	71,555	24,703	289.7%	87,023	\$39.76
Financial Managers	63,157	23,251	271.6%	37,458	\$55.44
Industrial Engineers	55,264	7,985	692.1%	25,426	\$39.18
Information Security Analysts	31,059	3,547	875.6%	15,180	\$42.74
Marketing Managers	91630	8,447	1084.8%	27,692	\$61.12
Medical and Helath Services Managers	63,683	11,850	537.4%	26,080	\$44.62
Network and Computer Systems Administrators	69,636	18,568	375.0%	36,640	\$36.44
Pharmacists	44,738	13,202	338.9%	14,591	\$58.15
Physical Therapists	49712	10,001	497.1%	27,473	\$39.61
Registered Nurses	296,631	97,549	304.1%	171,097	\$32.04
Sales Managers	70,558	17,750	397.5%	35,399	\$53.20
Software Delvelopers, Applications	114,921	31,272	367.5%	126,277	\$45.92
Web Developers	52,431	6,641	789.5%	22,282	\$30.52
Total	1,214,601	364,735			
Average	80973.40	24315.67	480.9%	55240.13	\$44.79



- Computer and information systems managers
- Computer Systems Analysts
- Financial Managers
- Industrial Engineers